

ED Transition Personal Statement Sample

Communication is a critical component of effective leadership transitions. Depending on the nature of an Executive Director's departure, the Board and the Executive Director may work together to draft a personal departure statement in preparation of the transition. The Board should have an opportunity to review and participate in transition announcements as they are responsible for the continued direction of the organization after the ED's departure. The purpose of the statement is not only for the ED to inform others of their plans and wish the organization well. It is also an important opportunity to assure funders, staff, members, partners, and other stakeholders that the organization is beginning a smooth transition.

Personal Statement Sample

August 1, 2019

Dear Wilderness Supporters of North America Members and Supporters,

After six amazing years at Wilderness Supporters of North America, I've decided it is time to step down as Executive Director. This has not been an easy decision, as I'm passionate about the work I do at WSNA and will always be. However, the distance from my family has been hard, and I am following my heart to be with them. It is also time for WNSNA to grow and flourish from new perspectives and leadership with the Board and my replacement.

I learned a tremendous amount in my time at Wilderness Supporters of North America, thank you to everyone who supported my discovery. I will forever cherish the land and the community we work in with deep gratitude for the work we do and for the interconnection of people and this land.

My co-workers, board members, volunteers, supporters, and colleagues have been one of the best parts of my job. Your wisdom, humor, commitment, and vision are sources of inspiration to me every day and make me so thankful to be part of this vital and connected organization.

It has been an extreme privilege to lead Wilderness Supporters of North America for the past six years, and I will forever be a proud member.

In the coming months, I will be supporting the WSNA board to help ensure a strong transition to new leadership.

With appreciation,



Beatrice Dirth
Executive Director
Wilderness Supporters of North America