Recruiting and Interviewing
Resources

Books on Recruiting and Interviewing


Web-based Resources on Recruiting and Interviewing

Cost of turnover
Check these resources to more fully understand the importance of making good hiring decisions

isquare.com
http://www.isquare.com/turnover.cfm

webpronews.com
U.S. Equal Employment Opportunity Commission
Provides a comprehensive resource on legal safeguards in hiring
http://www.eeoc.gov/

Competency based interviewing
This site is designed for job seekers; see how they suggest candidates prepare

Lominger Inc.
A pioneer in using competency based architecture in human resource consulting
http://www.lominger.com/

Development Dimensions International
Another pioneer in application of competency based systems, in particular their “Targeted Selection” program

The Rooney Rule
A NFL rule that is an example of affirmative action

Recruiting overview
A generally useful overview article
http://en.wikipedia.org/wiki/Recruitment

Competency-based recruitment practices
Another helpful article
http://en.wikipedia.org/wiki/Competency-based_recruitment

Resume samples and guides
These sites offer free resources to job seekers in producing resumes
job.search.com
http://jobsearch.about.com/od/sampleresumes/a/sampleresume2.htm

monster.com

Pongo resume
http://www.pongoresume.com/arrivals/resume/index.cfm?affiliate=google9&keyword=resumesexact&s_kwcid=TC15337|resumes|S|e|11568409178&gclid=CLfbvOq42aoCFRZ3gwodUyfU6w

Evaluating resumes
These sites provide resources to help you move effectively through the resume evaluation process
Thinkenergygroup.com
Interviewing
This site provides a wealth of information on conducting and excelling in interviews
http://www.rileyguide.com/interview.html

This article offers comprehensive information in interviewing

Evaluating Candidates
This site offers an interesting resource in the evaluation process
Berkeassessments.com
http://www.berkeassessment.com/?source=gppc&cr=c1&cmpn=googlePPC&gclid=CIjiuZfA2aoCFRE9gwodJ1xn-g